

Syncplicity is a next-generation cloud-based solution for secure file synchronization, mobility and collaboration that is revolutionizing the way people work. Our award winning solutions give individuals, teams and businesses of all sizes seamless access to all the files they need — on every computer, mobile device, file server and business application they work in — while liberating them from the complexity of their computing environment. Built from the ground up with business-class security, control and supportability, Syncplicity is capitalizing on the multi-billion dollar market at the intersection of cloud computing, universal file access and sharing, secure mobility and the “consumerization” of technology in the workplace. Our culture is fast-moving, smart, innovative, and bold. Our goal is to hire the most talented and driven people in the market and give them the resources to do terrific things.

### **Software Engineer or Senior Software Engineer – Server**

We are looking for software engineers that are smart, have the ability to pick up new technologies and have the potential and desire to expand not only their knowledge but also their role and responsibility. We’re building a web service platform that’s massively scalable, reliable and secure. We’re building applications that are very intuitive and easy to use, highly efficient with security and optimization challenges. You must like, and have the ability to work in a dynamic and agile environment on a complex and distributed service based platform. You must be passionate about user facing feature development, scalable services development, messaging systems, security and reliability.

#### **Key Responsibilities**

- Design, develop and test high quality multi-threaded server side components and web services for user facing features
- Implement and review platform throughput and scalability metrics, propose and implement solutions to scale the platform
- Triage, debug and diagnose complex product issues, tackle high profile customer escalations, help maintain production services
- Lead and mentor off-shore and junior engineers

#### **Key Requirements**

- Self-starter with a strong academic record and/or work experience, with strong fundamentals in core computer science concepts
- Key technologies used (not expected to have experience with all): C#, C++, Java, REST, Web Services, WCF, Apache projects like Thrift, Flume, Kafka
- Key development and deployment platforms (not expected to have experience with all): Windows, Linux, AWS
- Team player with a can do attitude, great communication skills and a relentless attention to quality, detail, performance and scalability
- Bachelor's Degree in Computer Science or related discipline

#### **Nice to Have**

- Master’s or higher degree in Computer Science or related discipline
- Previous experience engineering in an environment with live production services

#### **Hints on Getting Your Application Noticed**

- Submit a clear and concise resume that is no longer than two pages
- Submit a cover letter that explains why you are a fit

**Equal Opportunity Employer**

Syncplicity is an equal opportunity employer and does not discriminate on the basis of race, sex, age, national origin, religion, physical or mental handicaps or disabilities, marital status, veteran status, sexual orientation, nor any other basis prohibited by law.

Please send your resume to [jobs@syncplicity.com](mailto:jobs@syncplicity.com) . Directs only please (no 3rd party agencies).